**.Net Developer**
 **Role Description**
We are seeking a skilled ASP.NET/VB.NET developer with a background in building scalable, predictable, high-quality and high-performance web applications on the Microsoft technology stack. As a Developer, you will be responsible for building and maintaining internal and external facing web applications. This person will work with a team of experienced analysts, developers and business resources to build highly-performing enterprise systems that improve clinical outcomes and increase staff productivity and financial performance.

**Responsibilities**
- Build new systems with .NET 4.0 / ASP.NET / VB.NET / SQL Server 2008 / WCF Web Services / WCF Data Services
- Develop new functionality on our existing software products.
- Participate in a small, experienced, energetic team on a rapid, agile development schedule
- Provide general technical support and training to RSI and for our clients

**Qualifications**
- Bachelor's degree in Information Systems or Computer Science
- Minimum four (4) years experience with ASP.NET/VB.NET
- Two (2) years working with SQL Server (2005/2008 preferred).
- Strong knowledge of the .NET 3.5/4.0 Framework, including Visual Studio 2008, VB.NET, ASP.NET, ASMX and WCF Web Services, and ADO.NET
- Ability to design and optimize SQL Server 2008 stored procedures
- Strong knowledge of software implementation best practices
- Good interpersonal, written and verbal communication skills
- Ability to work in a team environment
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**ABAP Developer**
**Role Description**
The SAP ABAP Developer will assist clients to configure and implement their respective SAP systems and serve as a technical developer on client projects.  The SAP ABAP developer is responsible for the design and development of SAP interfaces with existing legacy systems, coordinating/implementing conversion routines necessary to implement the system successfully, and the development and maintenance of ABAP programs and reports.  They are also responsible for the programming and configuration of various modules of SAP using the ABAP/4 programming language.  Involved in the various phases of the system development life cycle; including design, testing, training, implementation and support.

**Responsibilities**
- Design, code, and testing of custom ABAP to meet client requirements
- Creates, executes and documents all tests necessary to ensure technical requirements are met
- Design and development of customized reports, utilizing ABAP technical resources and other tools within SAP
- Provide configuration support, including code fixes to issues identified during testing
- Create detailed systems documentation, test scripts and presentations
- Provide leadership and support to the RSI team and clients

**Qualifications**
- Bachelor's degree in Information Systems or Computer Science
- 3 or more years of ABAP/4 programming experience
- Strong understanding of system development life cycle and methodologies
- Successfully completed at least one full life cycle implementation
- 2+ years with Oracle, VB or VB.net
- Strong development in SQL
- Excellent interpersonal, written and oral communication skills
- Strong client services orientation and ability to execute project plans/activities
- Ability to work independently and in a team environment

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**Basis Developer**
**Role Description**
The SAP Business Consultant assists clients to configure and implement their respective SAP Systems and support the Senior Basis Consultant on client projects. In addition, help review the clients current business processes and computer systems, define business processes to be implemented understanding of how to configure SAP Systems to support new business processes and assist with the implementation of the SAP system.

**Responsibilities**
- Work with Senior Basis Consultant to determine the technical requirements for the installation/ upgrade of the SAP Netweaver System
- Provide general technical support in business system analysis for our clients and coordinate training as required for clients
- Support the SAP Netweaver landscape for the business end user
- Responsible to help support upgrades, configuration, maintenance and troubleshooting of the Basis component of the SAP system and associated technologies
- Provide security support, role creation and user management
- Help install, configure, patch and maintain SAP Netweaver components
- Analyze system performance indicators and help recommend improvement actions
- Monitor vendors' release notes and plan necessary upgrades and patches as required
- Help assess, install and maintain third-party tools
- Create, review and maintain team procedural documentation
- Collaborate with the application and technical teams to help solve operational issues

**Qualifications**
- Possess a BS/BA degree in Computer Science, Information Systems, Math or Business
  Minimum of 2 years of prior SAP consulting or equivalent industry experience
- Strong understanding of system development lifecycle and system implementation methodologies
- Good interpersonal, written and oral communication skills
- Ability to work independently and in a team environment

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**Cerner Systems Analyst**

**Job Description**

The Cerner System Analysts are responsible for writing code to meet user interface specifications and are instrumental in the development and support of leading edge clinical and management information systems. Responsibilities also include defining user needs, providing input to functional design, testing, and troubleshooting.

**Desired Skills & Experience**

- Bachelor's degree in a Computer Science related  field or equivalent experience
- 2-5 years of experience with Cerner
- Experience with one or more preferred programming languages, but not limited to: C#, C++, VC++, Java, Visual Basic, HTML, CSS, XML, CCL, SQL, JavaScript, Ruby on Rails, Objective C, or iOS
- Possess decision making skills as well as the ability to deal with ambiguity
- Strong analytic and problem solving abilities
- Demonstrates the ability to work on multiple projects simultaneously and prioritize work to meet adapting deadlines
- Attention to detail

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**Crystal Reports Developer**

**Description**

The Crystal Reports Developer is responsible for gathering of business requirements, proposal of reporting solutions, development of report specification documentation, and implementation of report configuration and development using Crystal Reports.  This role requires advanced SQL and Stored Procedure knowledge, coupled with a strong analytical problem solving approach.

**Desired Skills & Expertise**

- **Bachelor's degree in a Computer Science related field of equivalent experience**
- **Experience working in a regulated environment (healthcare, pharmaceuticals, food and beverage)**
- **In depth Crystal Reports development experience, including report design, development of SQL and stored procedures to support implementation, and advanced knowledge of the Crystal Reports development language and interface**
- **Strong analytical skills, an ability to divide complex and ambiguous goals into actionable tasks**
- **An ability to interface with clients to define requirements, implement solutions and collect feedback by demonstrating deliverables**
- **Attention to detail**
- **Knowledge of other reporting platforms, such as SQL Server Reporting Services (SSRS) or Oracle Reports**

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**EDI Analyst**

**Description**

**Role Description**

This position is responsible for providing first level support to client data requests and providing second level support to client issues.  Requires experience with EDI setup, mapping, and unit testing.

**Responsibilities:**
- Review, validate and make recommendation for mapping raw data files from one electronic format to another
- Create, locate, and acquire data required for mapping assignments
- Maintenance of existing maps in compliance with industry standards and client requirements
- Internal unit testing of maps and integration testing with clients' back-end systems
- Update and maintain required documentation for clients and internal business processes
- Provide support to the RSI team and clients

**Qualifications:**
- Bachelor's degree in Information Systems or Computer Science
- A minimum of two (2) years EDI experience in technical and business applications
- Knowledge of EDI data translation, mapping and processes (Inbound and Outbound)
- Experience with analysis and verification of EDI to application data mapping including, but not limited to XML, EDIFACT, CSV and X12
- Knowledge of business processes associated to EDI interfaces
- Good understanding of system development life cycle and methodologies a plus
- Strong interpersonal, written and verbal communication skills
- Ability to work in a team environment

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**Entry Level Software Developer**
**Job Description**
- Successful candidates will possess the ability to demonstrate knowledge and/or experience in the following:
- Design, code, test and debug programs
- Work on specific phases of application systems and programming activities
- Aware of the variety of technologies, development tools, and structured programming
- Solid application development in technical languages such as C++, C#, PHP, ASP.net or Java and database management systems such as SQL and PostgreSQL
- Aware of project management methodologies

**Qualifications**
- Possess or working towards a degree in Computer Science or Information Systems
- Work professionally and collaboratively with system development members in a team environment to meet client requirements
- Good verbal and written communication skills

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**Intern**
**Description**
- Successful candidates will possess the ability to demonstrate knowledge and/or experience in the following:
- Design, code, test and debug programs
- Work on specific phases of application systems and programming activities
- Aware of the variety of technologies, development tools, and structured programming
- Solid application development in technical languages such as C++, C#, PHP, ASP.net or Java and database management systems such as SQL and PostgreSQL
- Aware of project management methodologies

**Qualifications**
- Possess or working towards a degree in Computer Science or Information Systems
- Work professionally and collaboratively with system development members in a team environment to meet client requirements
- Good verbal and written communication skills

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**IT Recruiter**

**Description**

RSI is currently recruiting for an experienced IT Recruiter. The successful applicant will be a key member of the Recruiting team reporting directly to the Director of HR/Recruiting.  The position will be responsible for executing the strategies for Recruiting and Talent Management for the firm to support its aggressive growth plans.   With hiring at development centers in Jonesboro, Arkansas and Augusta, Georgia, some travel will be expected.

**Successful candidates will have experience with the following key responsibilities:**

- Source, qualify, and hire experienced professionals as needed for RSI client needs and future demand.
- Participate in the full recruiting lifecycle (sourcing, phone screening, on-site interviews, offer negotiations).
- Develop sourcing strategies, job postings, and proactively manage appropriate job posting efforts for each position.
- Build and maintain relationships with targeted colleges and universities within local communities in order to support hiring initiatives.  Responsible for marketing and advertising through various campus forums, building relationships with student organizations and professors, and conducting on-campus interviews with prospective students.
- Manage communication with all applicants in the selection process and provide a weekly sourcing update.
- Extend Employment Offers, mail New Hire/Intern Packets, conduct New Hire/Intern Orientations.

**Qualifications**

- Bachelor's degree from an accredited college or university
- 5 years IT Recruiting experience, preferably in a consulting or professional services environment
- The ability to juggle multiple tasks and to work in a fast-paced office environment with changing priorities
- Proficiency in MS Office tools, applicant tracking packages, and/or other recruiting-related databases
- Strong interpersonal and leadership skills, communication skills

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**Java Developer**
**Role Description**
The Java developer will work with clients and team members to develop content management systems or web applications using Java.  Exposure to open source frameworks and tools such as Apache Sling. Ant, Maven, CSS, JQuery, JSON is required.  Experience or exposure in open source or commercial content management systems such as Alfresco, Drupal, or Lenya.  The Java developer will be involved in the various phases of the system development life cycle; including design, testing, training, implementation and support.

**Responsibilities**
- Design, code, and testing of business systems to meet client requirements
- Responsible for successful completion of code deliverables within projects
- Responsible for ensuring code meets specifications
- Design and code reporting requirements to perform efficiently, operationally stable, maintainable and meet the client requirements
- Fosters proactive and collaborative relationships with the project team
- Provide support to the RSI team and clients

**Qualifications**
- Bachelor's degree in Information Systems or Computer Science
- 3 years of object-oriented programming (Java preferred)
- 2 years experience in web development with HTML, CSS, and DHTML
- Strong knowledge of web based development with a focus on Java (Java Server Pages, Java Server Faces, Struts and Apache Sling)
- Exposure to Web 2.0 development in Java and skills considered to be a plus are:  REST, JSON, AJAX and XML
- Knowledge of open standards (XML, LDAP)
- Good SQL database skills
- Strong understanding of system development life cycle and methodologies
- Good interpersonal, written and verbal communication skills
- Ability to work in a team environment

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**JDA Developer**
**Role Description**
This position will be responsible for JDA application development. Activities will include but are not limited to: analyzing/debugging current code as well as architecting, developing and testing new code.  This will include consulting with Business analysts and/or users to identify current business requirements and procedures. Candidates must have strong communication skills, and the desire to work in a fast paced environment.

**Responsibilities**
- Provide Tier 2 and above support and maintenance for various enterprise applications with a primary
- focus on JDA applications, including Space Management, Forecasting and Planning
- Responsible for application installation, patches, and upgrades to Development, Test and Production
- Participate in the resolution of outages or high-priority incidents in accordance with established
- procedures
- Ensure service level agreements and targets are met on a consistent basis to meet quality standards
- Responsible for updating, maintaining and creating operational support documentation relating to
- specific applications or services
- Review applications, systems or IT services to identify risks, optimize opportunities and communicate
- findings
- Operate in various capacities within the team, both in a supportive role and independently
- Facilitate training and assist in the development of and updates to training materials as required

**Qualifications**
- Bachelor's degree in Information Systems or Computer Science
- 2-5 years experience in JDA Development
- SQL Development skills
- Strong understanding of system development life cycle and methodologies
- Good interpersonal, written and verbal communication skills
- Ability to work in a team environment

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**JDE Developer**
**Role Description**
This position will be responsible for JD Edwards (JDE) application development. Activities will include but are not limited to: analyzing/debugging current code as well as architecting, developing and testing new code.  This will include consulting with Business analyst and/or users to identify current business requirements and procedures. Candidates must have strong communication skills, and the desire to work in a fast paced environment.

**Responsibilities**
- Analyze, design and development in JDE-EnterpriseOne
- Work with users to understand overall needs of enhancements or requests
- Lead recommendations in handling needs through coding design
- Ensure standard documentation requirements are met
- Provide training and knowledge transfer when applicable
- Provide recommendation for process improvements as it applies to interfaces or customizations
- Design, develop, modify, test, implement and document application changes/upgrades to meet business needs
- Contribute to overall planning of projects and issue resolution by developing time estimates
- Follow documented procedures for configuring, maintaining, upgrading, testing and coding the application/custom interface routines

**Qualifications**
- Bachelor's degree in Information Systems or Computer Science
- 5-10 years experience in E1/JDE Development
- Experience with interfaces into and out of E1
- SQL Development skills
- Strong understanding of system development life cycle and methodologies
- Good interpersonal, written and verbal communication skills
- Ability to work in a team environment

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**Jr. Systems Engineer – Identity Management**

**Description**

RSI is currently recruiting for a Junior Systems Engineer to work as part of our Identity and Access Management team.  As part of the Fulfillment team, you will support the identity and access management efforts for a large Fortune 500 client, including new project development efforts and advanced troubleshooting.  Our team consists of professionals focused on directory services, identity management, and web access management, supporting a technical environment comprised of more than 5,000 Unix boxes, 3,000 Oracle databases and hundreds of applications with single sign-on.

- Successful candidates will possess the ability and demonstrate knowledge and/or experience in the following:
- Skills/experience with Java Programming language
- Experience providing advanced 3rd level support in configuration, integration, enhancements and system projects
- User application and advanced workflows
- Preferred skills/experience in NetIQ-AEGIS workflow, System Integration (Service Provisioning Markup Language), Attribute Release Policy (ARP), MS Identity Lifecycle Manager (ILM), Bridges-Active Directory, Role Management and Entitlement-purchasing limits is a plus

**Qualifications**

- Possess a degree in Computer Engineering, Electrical Engineering, or Computer Science
- Experience with Oracle Identity Manager a plus
- Help build a professional, collaborative team environment
  Develop a solid rapport with clients in meeting their system requirements
- Strong verbal and written communication skills

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Labware/LIMS
**Role Description**

We currently have an immediate opening for a LIMS/LabWare Consultant.  We seek top-notch professionals who will bring strong biotech, pharmaceutical or medical device industry expertise and leadership to our emerging Life Sciences group.

**Basic Qualifications:**

- 3+ years proven experience working with LIMS and LabWare, with particular knowledge of 21 CFR Part 11.

- Configuration and customization experience with LabWare LIMS V5 or V6.  Extensive knowledge of LIMS Basic and LIMS master data.

- Experience with the LabWare Pharmaceutical Template is preferred

- Strong knowledge of cGMP's and regulatory compliance issues.

- Ability to work independently and in a team environment

- Strong client services orientation and ability to execute project plans/activities

- BS degree in Engineering, Management Information Science, Computer Science, Biology or equivalent

**Microstrategy Architect / Developer**
**Responsibilities:**

- We are seeking candidates who have done more than "write" Microstrategy reports. We are looking for an experienced Architect/Report Developer
- Operate in various capacities within the team, both in a supportive role and independently
- Review applications, systems or IT services to identify risks, optimize opportunities and communicate findings
- Analyze issues and problems with minimum supervision, and come up with solutions

**Qualifications:**

- At least 3 years of experience of Microstrategy administration, architecture and report development
- SQL experience a plus
- Certification preferred
- Strong understanding of system development life cycle and methodologies
- Good interpersonal, written and verbal communication skills
- Ability to work in a team environment

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**Oracle Developer**
**Role Description**
The Oracle Developer is responsible for successful delivery of Oracle Application development of workflow, extensions, and reports and forms. The consultant will be responsible for deliverables to clients on Oracle engagements, including implementation, upgrade, and/or extension of existing applications. The Consultant is responsible for hands-on development Oracle financials and procurement modules as well as for assisting clients in the selection, implementation, and support of Oracle E-Business suite solutions. The Consultant will also be involved in improving operational metrics, business case development & performance measurement. This Consultant will provide Technical business process experience while participating on the development team on Oracle implementation projects.

**Responsibilities**
- Code application logic code in **Oracle PL/SQL 11g** in both **Unix** and **Windows**
- Work in a fast paced multi-tier environment to a rigorous delivery schedule, frequently working on delivering multiple pieces of different functionality simultaneously
- Have well-developed personal communication skills (both verbal and written) to work closely with other team members in all tiers, and to successfully interact with the customer representatives when feedback into the specifications is required during coding
- Learn and apply both the coding standards and practices specific to the Oracle tier
- Have knowledge of recommended industry best practices
- Interface directly with the customer during design
- Use **UML modeling** and **technical documentation** with **object-oriented techniques** and tools (**Rational Rose**)

**Qualifications**
- Bachelor's degree in Information Systems or Computer Science
- Three (3) plus years of experience developing with Oracle PL/SQL programming language
- Strong understanding of system development life cycle and methodologies
- Good interpersonal, written and verbal communication skills
- Ability to work in a team environment

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**QA Analyst**

**Responsibilities**
The QA Analyst will work on multiple, concurrent projects testing complex website and enterprise applications. Responsibilities include developing and execution of test cases, comparing requirements to development, and reporting results and status to the various project teams. The QA Analyst should be a motivated team player who is interested in learning the processes and life cycles of Quality Assurance.

**Qualifications**:
- Must have solid analytical and problem solving skills as well as have excellent oral and written communication skills
- Must be able to closely interface with business units as well as development teams
-Must have 2 to 5 years of working knowledge of SQL and data modeling within various DB environments (Oracle, SQL Server, MySQL)
-Testing experience of web based applications
- Should be comfortable working in an agile development environment
- Must be able to work well individually as well as with a team in a fast-paced, dynamic environment

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**QA/Automation Engineer**

This role will be responsible for developing tools that automate linear testing tasks, validate data, and monitor web services. The QA/Automation Engineer will work with development teams and QA Management to identify test processes that can be automated, identify potential manpower savings, increasing the breadth and reliability of test by designing automation tools. The QA/Automation Engineer will also work towards automating non-test related QA functions like build deployment, mastering and other processes defined in conjunction with the QA Management team to cross functionally and proactively establish an automation practice.

**Responsibilities:**

- Design and develop automated tests in a web based environment using automation tools (e.g. Selenium, Python)
- Creating test plans, test cases and execution
- Records and tracks test defects to closures
- Manage multiple assignments and align them with the business priorities & deadlines
- Whitebox, Greybox and Automation testing
- Performance testing experience is highly desirable
- Setup testing environments for all supported platforms (Android, iOS)

**Qualifications:**

- Bachelor's Degree in Computer science or related technical field of study
- 3+ years of web-based automation using selenium (including cross-browser testing) and experience with White Box Testing, Test Automation and scripting
- Test Automation Tools: Selenium Web drive, Selenium RC and Selenium Grid experience, Java, TestNG and Ant, Hudson, MYSQL.
- Design and develop functional automation test scripts - Analyze and decompose complicated software systems and design appropriate test strategies
- Discuss requirements and participate in architecture/design reviews with an emphasis on test automation strategy and enforcement of excellent coding standards
- Refactor and extend our test automation frameworks and suites as necessary
- Conduct test automation code reviews and evangelize test automation best practices to the entire engineering organization
- Experience in UNIX and SQL Query
- Complete understanding of software development life cycle management practices and methodologies with emphasis on software defect identification
- Ability to work independently with minimal supervision
- Demonstrated use of firebug and other web debugging tools.
- Proficiency in Web based, n-tier software testing
- Proficiency in Unix/Linux environment
- Working experience with Python, Java, PHP.
- Strong experience with debugging and isolating defects.
- Proven experience in creating automated tests via toolkits (i.e. Selenium, QTP, jMeter, etc.)
- Must have solid basic SQL skills.
- Strong understanding of Web applications.
- Hands on experience in designing and implementing automation framework (Keyword driven and Hybrid framework).
- Prior Quality Assurance experience required
- Experience in the Agile methodology is a plus.

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**Ruby on Rails Developer**
**Role Description**
We are seeking a skilled Ruby on Rails developer with a background in building scalable, predictable, high-quality and high-performance web applications. As a Developer, you will be responsible for building and maintaining internal and external facing web applications. This person will work with a team of experienced analysts, developers and business resources to build highly-performing enterprise systems that improve clinical outcomes and increase staff productivity and financial performance.

**Responsibilities**:
Creation and implementation of a wide variety of Web-based products using Ruby on Rails, PHP, JavaScript, and MySQL.
Develop new functionality on our existing software products.
Participate in a small, experienced, energetic team on a rapid, agile development schedule
Provide general technical support and training to RSI and for our clients

**Qualifications**
Bachelor's degree in Information Systems or Computer Science
Minimum four (4) years experience with Ruby on Rails
Proficiency with JavaScript (jQuery), AJAX preferred
Experience with a relational database (preferably MySQL)
Familiarity with LAMP or MAMP Server administration
Back-end API experience; data design/modeling a plus
Strong knowledge of software implementation best practices
Good interpersonal, written and verbal communication skills
Ability to work in a team environment

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# SAP FI/CO Accounts Payable Consultant

**Key Responsibilities:**

- Work with client to determine functional requirements for the system within SAP FI/CO.

- Configure SAP FI/CO to meet the business requirements

- Work with technical resources to develop reports and conversion programs to/from legacy systems

- Provide general technical support and training for our clients

- Provide leadership to junior systems analysts and client personnel assigned to the projects.


**Basic Qualifications:**

- Two (2) years of prior professional consulting or equivalent technical industry experience

- At least one full life cycle implementation as an SAP FI/CO functional consultant with strong Accounts Payable background

- Working knowledge of interfacing SAP FI/CO to other SAP products and non-SAP systems

- Strong understanding of systems development lifecycle and system implementation methodologies

- Bachelor's degree in Business, Computer Science, Math, MIS, or equivalent discipline required

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**SAP HR Consultant**

The SAP HCM Senior Consultant applies strong knowledge of the business processes for developing and testing SAP functions associated with Human Resource (HR) operations, which includes expertise in HR Organizational Management, Personnel Administration, Compensation, Benefits, Learning, and Time Management. Successful candidates must have a deep understanding of SAP HCM and SAP best practices and the ability to advise clients on these practices.  Successful candidates will also have a strong ability to understand clients' HR business processes and create solutions addressing the current and future needs of the organization.

**Responsibilities**
- Lead and manage small teams implementing business process improvements and implementing SAP HR systems for our clients
- Conduct solution architecting workshops with business managers.  Work with client staff and end-users to determine the functional requirements for the system within the SAP HR module
- Create detailed systems documentation, test scripts, and presentations
- Leverage business and technical expertise to address technology architecture, blueprinting, data analysis, business modeling, technical design, application development, integration, and enablement
- Configure the SAP HR system to meet the business requirements
- Manage and oversee the design and development of customized reports, utilizing
- ABAP technical resources and other tools (e.g., report writer) functionality within SAP
- Design and development of interfaces and conversion programs to/from existing legacy systems
- Provide general technical support in HR business systems analysis for our clients and conduct SAP training as required for client personnel
- Assist with scoping prospective engagements and developing proposals
- Provide leadership and support to the RSI team and clients

**Qualifications**
- Bachelor's degree in Information Systems or Computer Science
- Five (5) years of prior professional consulting or equivalent HR business process industry experience
- Three (3) years of hands-on systems configuration experience within the SAP HR module (ESS, MSS, PA, OM, Benefits, LMS, Time Management, and Payroll)
- Successfully completed at least two full life cycle implementations of an SAP HR system
- One (1) year of team lead experience leading small functional teams in HR business process improvement initiatives or HR information systems implementations
- Strong understanding of systems development lifecycle and system implementation methodologies
- Excellent interpersonal, written and oral communication skills
- Strong client services orientation and ability to execute project plans/activities
- Ability to work independently and in a team environment

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**SAP MM / WM Functional Consultant**
 **Role Description**
The SAP Business Consultant assists clients to configure and implement their respective SAP Systems and support on client projects.  In addition, help review the client's current business processes and computer systems, define business processes to be implemented, configure SAP Systems to support new business processes and assist with the implementation of the SAP system.

**Responsibilities**
- Work with client to determine functional requirements for the system within SAP MM / WM.
- Configure SAP MM and SAP WM to meet the business requirements
- Work with technical resources to develop reports and conversion programs to/from legacy systems
- Provide general technical support and training for our clients
- Provide leadership to junior systems analysts and client personnel assigned to the projects.

**Qualifications**
- Two (2) years of prior professional consulting or equivalent technical industry experience
- At least one full life cycle implementation as an SAP MM / WM functional consultant
- Working knowledge of interfacing SAP MM and SAP WM to other SAP products and non-SAP systems
- Strong understanding of systems development lifecycle and system implementation methodologies
- Bachelor's degree in Business, Computer Science, Math, MIS, or equivalent discipline required

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**Sharepoint Developer**
**Role Description**
The SharePoint Developer will build and configure SharePoint websites using web UI or SharePoint Designer and develop code for SharePoint.  This position will also be responsible for developing applications around the core concepts of business process management, collaboration, business intelligence or enterprise content management.

**Responsibilities**
- Gather requirements from the team to develop on-line calendars forms and set-up security and further build out the SharePoint foundation
- Create detailed documentation, test scripts, and implementations
- Provide general technical support and training to RSI and for our clients

**Qualifications**
- Bachelor's degree in Information Systems or Computer Science
- Minimum two (2) years experience developing Microsoft SharePoint applications
- Experience with security definition/setup
- Experience developing Windows SharePoint Services, .net framework, MS SAL Server, Visual Studio 2008/2010, Windows SharePoint Services 2.0 and 3.0, SharePoint Designer 2007/2010
- Solid understanding of business workflows and capabilities of SharePoint Servers, Services and Microsoft Office Suite (InfoPath forms, Excel, PowerPoint, Word)
- Knowledge of architectural design, SharePoint/Web development, management and troubleshooting with a focus on deploying and supporting SharePoint solutions
- Experience integrating JavaScript applications into sites a plus
- Good interpersonal, written and verbal communication skills
- Ability to work in a team environment

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**Teradata Developer**
**Role Description**
This position will be responsible for Teradata development. Activities will include but are not limited to: designing and building data warehouses, ETL architecture, and procedures.  This will include consulting with Business analyst and/or users to identify current business requirements and procedures. Candidates must have strong communication skills, and the desire to work in a fast paced environment.

**Key Responsibilities**

- Designing and building data warehouses
- Designing ETL architectures and procedures
- Tuning and optimization on very large (multi-terabyte) databases
- Managing capacity planning and performance analysis
- Working with application developers to design and develop database objects and structures according to project specifications, and addressing data quality issues with users, vendors and management
- Analyzing organizational data requirements and creating logical and physical Data Flow Diagrams and Entity Relationship Diagrams project specifications, and addressing data quality issues with users, vendors and management
- Provide support to the RSI team and clients

**Basic Qualifications**

- Bachelor's degree in Information Systems or Computer Science
- At least three (3) years experience with **Teradata**
- Error handling and performance tuning in Teradata queries and utilities
- Experience with Teradata v2R6/12 utilities like BTEQ ,FastLoad ,MultiLoad ,Tpump, Fast Expert and Queryman
- Good exposure to relational database SQL
- Reconciliation in various source systems and in Teradata
- Strong understanding of system development life cycle and methodologies
- Good interpersonal, written and verbal communication skills
- Ability to work in a team environment

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**Web Design/ User Interface Intern**
**Description**
- Successful candidate will possess the ability to demonstrate knowledge and/or experience in
- the following:
- 1+ years' experience in Web Development (from design to coding)
- Strong knowledge of HTML and CSS (from HTML 1.0 to HTML5)
- Ability to hand-code HTML and CSS
- Knowledge and/or experience using HTML5 and CSS3 is a plus
- Minimum of 2 years academic/professional experience with Adobe Software such as Photoshop,
- Illustrator, InDesign, and Dreamweaver
- Knowledge of JavaScript and JQuery
- Knowledge of typography and design layout
- Basic understanding of UI/UX Design Principles
- Online portfolio of your recent work is preferred

**Qualifications**
- Possess or working towards a degree in Web Design or UI Design
- Work professionally and collaboratively in a team environment with the Lead UI Designer to meet
- client requirements
- Good verbal and written communication skills

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